

Dr. Gina Clarke Sutton



Dr. Gina Clarke Sutton is a leadership strategist, educator, facilitator, and executive consultant who helps organizations strengthen leadership, improve workplace culture, and create environments where people can do their best work. With over 20 years of experience spanning higher education, nonprofit leadership, consulting, and executive administration, she is known for translating complex organizational challenges into practical strategies that inspire action.

Whether facilitating a leadership workshop, moderating a panel, teaching graduate and undergraduate students, or advising executive teams, Dr. Clarke brings an engaging, evidence-based approach grounded in psychological safety, inclusive leadership, and organizational effectiveness. She has partnered with organizations across the country, including The Arc of Spokane, Klamath County Community Corrections, Downtown Spokane Partnership, municipal agencies, nonprofits, and small businesses, helping leaders navigate change, strengthen teams, and build healthier workplace cultures.

An accomplished educator, Dr. Clarke serves as a university instructor and has taught at institutions including The University of Texas at San Antonio, Walla Walla University, and the University of Houston. Her students know her simply as Dr. Gina, while professional colleagues and organizational partners typically refer to her as Dr. Clarke.

Dr. Clarke served as Executive Director of Trilogy Recovery Community, where she led organizational operations, secured more than \$500,000 in grant funding within five months, and significantly expanded board engagement during a period of organizational growth. Earlier in her career, she held leadership roles in higher education administration, including Regional Marketing Director for DeVry University, where she led strategic planning and marketing initiatives across multiple states.

Dr. Clarke's leadership philosophy was shaped early through her service in the United States Air Force, where she developed the adaptability, accountability, and mission-focused mindset that continue to guide her work today.

She holds a Ph.D. in Leadership Studies, earned *summa cum laude*, from Our Lady of the Lake University, as well as an MBA from the Keller Graduate School of Management. She has served on the Board of Directors for multiple nonprofit organizations and is a proud member of Alpha Kappa Alpha Sorority, Incorporated.

When she isn't facilitating workshops or developing leaders, Dr. Clarke enjoys writing, traveling with her husband, Frank Sutton, and helping organizations prepare for the future of work through thoughtful leadership, meaningful dialogue, and a healthy dose of curiosity. Learn more at ginaclarkesutton.com or connect with Dr. Clarke on LinkedIn at linkedin.com/in/ginaclarkesutton.